



## **Bude Refugee Support Group Equality and Diversity Policy**

BRSRG aims to:

Create a safe and welcoming atmosphere for all members and volunteers. Ensure that meetings are held in accessible premises.

Adhere to the Equality Act 2010, respecting the protected characteristics, and combating direct and indirect discrimination in the organisation, in the services it provides and in its relationships with other bodies.

Create a membership which is representative of all sections of society, with everyone able to feel respected and give their best.

Make opportunities for training, development and progress available to all volunteers who will be helped and encouraged to develop their full potential, so their talents and resources can be fully utilised to maximise the efficiency of the organisation.

Act on complaints of bullying, harassment, victimisation and unlawful discrimination in a timely fashion, following BRSRG's complaints policy.

Updated and approved by trustees

March 2021